

**Special Offer: 1 Year License-£299 unlimited use at 80% off**



## Competency Suite Assessment Instruments

Competency assessments can assist employees, managers, human resources professionals, consultants, and trainers understand and appreciate an individual's skill level in important work related competencies. They can be used in a variety of settings including:

- **To assist in identifying personal strengths and development needs at the behavioural level in a given sub-competency (and what he or she might do to change this)**
- **As a pre- and post-training activity and/or reading associated with a course or coaching session on management or leadership.**
- **Offer a useful follow up activity after an appraisal or career development session with his or her manager.**

The Worldwide Centre for Organizational Development (WCOD) is currently offering a collection of separate but complimentary style assessments from their large catalogue to assist firms and individuals who seek to better understand their current strengths in key areas and to create development plans leveraging this insightful data. A key feature of these assessments is the inclusion of targeted coaching tips for each area of competency to truly jump-start the development process. The six competency assessments included in this unlimited use offer are:

- **Coaching effectiveness**
- **Communication effectiveness**
- **Listening effectiveness**
- **Change management effectiveness**
- **Goal/Objective setting effectiveness**
- **Sales effectiveness**



Each of the above competency instrument questionnaires (part of a well-validated and practical competency model for the topic) are available for individuals to take on-line (usually taking only 10-15 minutes in self, 180° and 360° options complete). The system then automatically produces a 30 page+ report, with behaviourally based results for that individual, plus allowing the person completing the assessment to take action in terms of either leveraging existing strengths or tackling areas in need of development. This includes extensive coaching tips.

### WHAT DO YOU GET AND WHAT ARE THE BENEFITS?

Full unlimited access to the [www.profiles-r-us.com](http://www.profiles-r-us.com) web site where individuals can undertake any one or many on-line competency assessments on any of the 6 topics as often as they like at 80% off.

### WHAT'S NEXT?

To take up this offer, or for more information, simply e-mail [Anne@OD-center.org](mailto:Anne@OD-center.org) with your name, company and address, phone details. We will then contact you.

#### KEY DISTINGUISHING FEATURE

*"Personalized and targeted coaching tips are available for each of the 84 questions contained in all 6 of these titles"*

**For 15 years the Worldwide Centre for Organisational Development has been offering its clients best-practice people-based research, consulting services and on-line tools to help maximize human potential. WCOD and [www.od-center.org](http://www.od-center.org) (the main web site for the business) are located in Los Angeles, California but with offices also in Australia and the UK.**



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