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The Harrison Assessment Suite

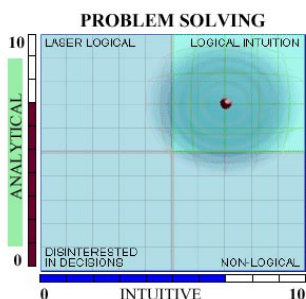
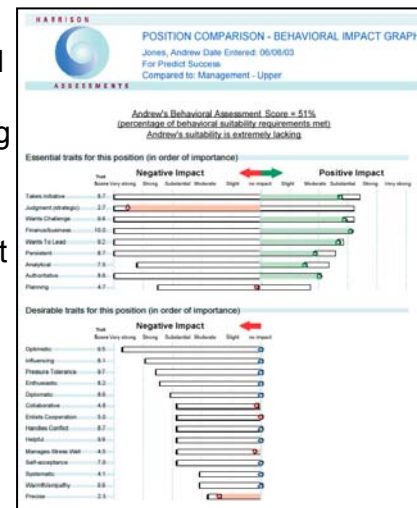
Job and Person Matching

The Harrison Assessments Profiling system (HA) has been used extensively on an international basis for over 15 years. It is a sophisticated and deep psychometric tool utilized by organizations of all kinds and sizes for three main purposes-Candidate selection, individual and team coaching and development.

Candidate selection

The Harrison Assessments system provides a comprehensive assessment of the behavioural competencies required for a position and accurately predicts job performance success and potential obstacles. Integrated selection tools include performance-based interviewing questions, how to attract the candidate, and the ability to calculate eligibility, suitability, and interview ratings for a composite ranking of candidates.

The assessment is web-based and scored online with comprehensive results available within 15 seconds.



"Use your logical mind to work out your day to day issues, but use your inner vision to guide your direction."

The Primary traits for this paradox are:

ANALYTICAL

The tendency to logically examine facts and problems (not necessarily analytical ability)

INTUITIVE

The tendency to use "hunches" to help make decisions (not necessarily intuitive capabilities)

Individual Development

The Harrison Assessments system reveals deeply rooted insights that determine essential high performance traits and those that will accelerate or hinder performance related to specific positions. It reveals a person's work preferences and behavioural competencies that pinpoint the developmental opportunities to achieve or increase personal satisfaction and measurable job performance.

Team Development

In today's specialized work environment, talent is not enough. Talented people must effectively work together in order for the organization to succeed. HA **Paradox Theory** (shown in the chart above) reveals team dynamics in a way that has never before been possible, enabling individual team members to easily identify how their own behaviours contribute or obstruct the team objectives. It also provides a step-by-step plan in which each team member can make adjustments to facilitate optimal team performance.

WHAT DO YOU GET AND WHAT ARE THE BENEFITS?

Full unlimited access to the HA Assessment where internal human resource staff or individuals across the enterprise can undertake the assessment (and for each participant continually thereafter) as often as they like at 50% normal retail price.

WHAT'S NEXT?

To take up this offer, or for more information, simply e-mail Anne@OD-center.org with your name, company and address, phone details. We will then contact you.

KEY DISTINGUISHING
"For every person taking the full Harrison Assessment for the first time, any additional reports which match the person against different job templates are available for FREE"

For 15 years the Worldwide Centre for Organizational Development has been offering its clients best-practice people-based research, consulting services and on-line tools to help maximize human potential. WCOD and www.od-center.org (the main web site for the business) are located in Los Angeles, California but with offices also in Australia and the UK.