

Special Offer: 1 Year License-£299 unlimited use at 80% off

Situational Assessment Suite

Situational assessments can assist employees, managers, human resources professionals, consultants, and trainers to better understand and appreciate an individual's ability to appreciate their own relative flexibility to use a variety of behavioural approaches depending upon the situation encountered at a given time. These assessments can be used in a variety of settings including:

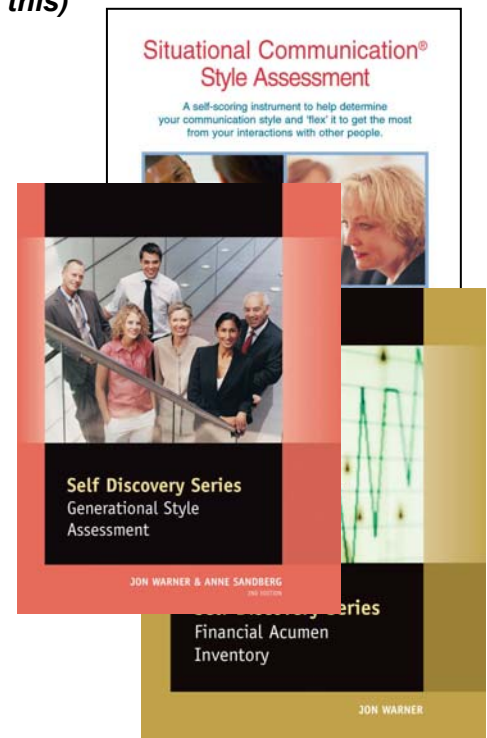
- **As a pre-activity, reading and reflection ahead of a coaching session or training course**
- **As a useful follow up after an appraisal or career development session with his or her manager.**
- **As a tool integrated into training, coaching and teambuilding sessions.**
- **To allow individuals to appreciate personal preferences or biases in terms of their different behavioural responses (and what he or she might do to change this)**

The Worldwide Centre for Organizational Development (WCOD) is currently offering a collection of separate but complimentary situational assessments from its large catalogue to assist firms and individuals who seek to better understand people's different situational preferences and create development plans leveraging this insightful data. Included are the following assessments.

These six assessments:

- * **Situational Communication®**
- * **Financial Acumen Inventory**
- * **Generational Styles**
- * **Presentation Style**
- * **Meeting Effectiveness Style**
- * **Interviewing Style**

Each of these instrument questionnaires can be taken on-line (usually only 10-15 minutes). The tool then automatically produces a 20 page report which not only records the results of an individual's situational or style preference (as part of a well-validated and practical four-quadrant grid model) but also provides extensive interpretive information to allow personalized action-planning, using "behavioural flexing" to improve his or her long-term performance or organizational contribution.



WHAT DO YOU GET AND WHAT ARE THE BENEFITS?

Full unlimited access to the www.profiles-r-us.com web site where individuals can undertake any one or many on-line situational assessments on any of the 6 topics as often as they like at 80% off the normal retail price.

WHAT'S NEXT?

To take up this offer, or for more information, simply e-mail Anne@OD-center.org with your name, company and address, phone details. We will then contact you.

KEY DISTINGUISHING FEATURE

"These assessments all have extensive Facilitator Guides available to use for training or coaching sessions.

For 15 years the Worldwide Centre for Organizational Development has been offering its clients best-practice people-based research, consulting services and on-line tools to help maximize human potential. WCOD and www.od-center.org (the main web site for the business) are located in Los Angeles, California but with offices also in Australia and the UK.