

**Special Offer: 1 Year License-£299 unlimited use at 80% off**

## Employee Development: Style Assessment Suite

Style assessments can assist employees, managers, human resources professionals, consultants, and trainers understand and appreciate an individual's unique qualities and how that may impact them in the workplace. They can be used in a variety of settings including:

- **As a pre-activity, reading and reflection ahead of a coaching session or training course**
- **As a useful follow up after an appraisal or career development session with his or her manager.**
- **As a tool integrated into training, coaching and teambuilding sessions.**
- **To allow individuals to appreciate personal preferences or biases in terms of style (and what he or she might do to change this)**

The Worldwide Centre for Organisational Development (WCOD) is currently offering a collection of separate but complimentary style assessments from their large catalogue to assist firms and individuals who seek to better understand their unique styles and create development plans leveraging this insightful data. Included are the following assessments.

These six assessments:

- \* **Negotiating style**
- \* **Assertiveness style**
- \* **Conflict style**
- \* **Learning styles**
- \* **Influencing style**
- \* **Emotional Intelligence style**

Each of these instrument questionnaires can be taken on-line (usually only 10-15 minutes). The tool then automatically produces a 20 page report which not only records the results of an individual's style preference (as part of a well-validated and practical four-quadrant grid model) but also provides extensive interpretive information to allow personalized action-planning, using "style flexing" to improve his or her long-term performance or organizational contribution.



### WHAT DO YOU GET AND WHAT ARE THE BENEFITS?

Full unlimited access to the [www.profiles-r-us.com](http://www.profiles-r-us.com) web site where individuals can undertake any one or many on-line style assessments on any of the 6 topics as often as they like at 80% off the normal retail price.

#### KEY DISTINGUISHING FEATURE

*"A FREE 12 page booklet is available for all assessment-takers on each of the 6 style topics available"*

### WHAT'S NEXT?

To take up this offer, or for more information, simply e-mail [Anne@OD-center.org](mailto:Anne@OD-center.org) with your name, company and address, phone details. We will then contact you.

**For 15 years the Worldwide Centre for Organisational Development has been offering its clients best-practice people-based research, consulting services and on-line tools to help maximize human potential. WCOD and [www.od-center.org](http://www.od-center.org) (the main web site for the business) are located in Los Angeles, California but with offices also in Australia and the UK.**